

Annual Corporate Governance Report 2014

1 Corporate Governance Practices

The Board of Directors (“the Board”) is obligated to its shareholders to protect and enhance the value of shareholders’ equity. The Board believes that the driving principles of transparency, fairness, disclosure and accountability to stakeholders have been pivotal to the performance of Dubai Investments PJSC (“DI” or “the Company”), its Board, its Senior Management, employees and other stakeholders.

A summary of DI’s commitment to apply sound corporate governance rules is reported in the Sixth Corporate Governance report prepared and duly disclosed. Furthermore, the Management of DI has endeavored to apply the rules and principles of corporate governance set forth in the Ministerial Resolution No. 518 of 2009 in an effective and transparent manner.

Accordingly, DI further enhanced its existing governance practices through various noteworthy initiatives summarized in this report.

Noteworthy Corporate Governance Initiatives

- A. In 2014, the Amanah program was initiated to facilitate internal and external whistle-blowers to report instances of misconduct and/or fraud. This will be supported by way of awareness sessions rolled out in 2015 for DI employees.
- B. In 2015, DI proposes to roll-out employee awareness programs for Insider Trading and also proposes to introduce a self-declaration with regards to holdings / trading in DI shares.
- C. Risk Management activities have been carried out and reported during the year. Additionally, business risks have been reviewed in Q1 2015 to confirm the relevance of risks being reported to the Board of Directors. Furthermore, the effectiveness of the same has been independently verified and necessary assurance provided to the Board of Directors by Head of Internal Control.
- D. DI has, also, rolled out an Internal Controls Over Financial Reporting program to enhance internal controls related to financial reporting to its shareholders and Securities & Commodities Authority (SCA).

2 Board of Directors Disclosure

2.1 Transactions of Board members and their specified relatives in Company’s securities

The Board members have complied with the annual disclosure of their independence during 2014 and the disclosure of any change affecting their independence, including their membership on other boards.

All Board members acknowledged that neither they, nor their wives and/or children have traded in the Company’s shares during 2014, with the exception of transactions by 2 (two) Board members as stated hereunder:

Board Members	Specified Relative	Number of Shares	
		Total Sales	Total Purchase
Mr.Sohail Faris Ghanim Al Mazrui	Son		60,537
Mr. Mohamed Saif Darwish Ahmed Al Ketbi	Wife	150,000	
	Daughter	250,000	250,000

The Board Members strictly comply with the period of ban on trading as specified under the SCA Regulations pertaining to Trading, Clearing, Settlement, Transfer of Ownership and Custody of Securities.

In addition to the approved policy pertaining to the Board members’ dealings, DI adopts a policy for its employees’ trading in the Company’s shares. All DI employees are regarded as ‘Insiders’ and are required to comply with specific requirements stated in its Corporate Governance Manual. Such requirements are communicated to employees through a combination of awareness sessions and the employee ‘on-boarding’ program.

3 Composition of the Board of Directors

3.1 Composition

All 5 (five) Board members are UAE nationals with requisite skills and expertise and satisfies the requirements under the Ministerial Resolution 518/2009 i.e. at least one half of the Board to be Non-Executive and one third of the Board to be Independent.

The Board of Directors was unanimously elected by the Shareholders to hold office for a further period of three years during the Annual General Meeting held on April 22, 2014. The Board Members' experience, skills and other noteworthy offices held in publicly listed entities and Government corporations are detailed below.

S. No.	Board Members	Class (executive, non-executive & independent)	Experience	Qualifications	Period as Director since first election	Membership and post in other PJSC/ Job at regulatory, Government or other commercial authority
1	Mr. Sohail Faris Ghanim Ateish Al Mazrui	Independent & Non-executive	He has wide experience in Petroleum Engineering and executive experience in the Oil Industry. He is the former CEO of Abu Dhabi National Oil Company (ADNOC) as well as the former CEO and Chairman of Aabar	University Degree in Petroleum Engineering	20 years on the Board of Directors of DI and has been the Chairman since 2010.	<ul style="list-style-type: none"> ■ Presently a Member on the Board of Abu Dhabi Securities Exchange
2	Mr. Hussain Mahyoob Sultan Al Junaidy	Independent & Non-executive	He has been the Chairman and CEO of various companies in the Oil and Gas Industry. He is also the founder and former Group CEO of Emirates National Oil Company (ENOC)	Bachelor of Science in Civil Engineering and Chartered Civil Engineer. He is also a graduate of the School of Business, University of Pittsburg, USA	20 years on the Board of Directors of DI and has been the Vice-Chairman since 2010.	<ul style="list-style-type: none"> ■ Not Applicable
3	Mr. Ali Fardan Ali Al Fardan	Independent & Non-executive	He has significant experience in Real Estate Management, Property Investments, Capital Investment Management and Hospitality Management	Bachelor of Science in Management and Information System	13 years	<ul style="list-style-type: none"> ■ Vice Chairman of Al Fardan Group ■ CEO of First Investor LLC ■ Managing Director of Al Fardan Real Estate ■ Board Member of Union Properties PJSC ■ Board Member of Commercial Bank of Dubai
4	Mr. Mohamed Saif Darwish Ahmed Al Ketbi	Independent & Non-executive	He has significant experience in Investments & Projects, Real Estate and the Hospitality Sectors	Bachelors Degree in Business Administration majoring in Business Management	5 years	<ul style="list-style-type: none"> ■ Vice-Chairman of Danat El Emarat Women & Children's Hospital Project ■ Board Member of Tasweek Real Estate Company ■ Board member of AHI-Carrier FZC
5	Mr. Khalid Jassim Mohamed Bin Kalban	Executive	He has extensive experience in manufacturing & industrial sectors as well as financial, investment and real estate sectors.	He has a degree in Business Management from USA and also majored in Management at the Metropolitan State College, USA.	17 years. He is currently the Managing Director and Chief Executive Officer of DI and has been holding office since 1998.	<ul style="list-style-type: none"> ■ Chairman of the Board of Directors of Union Properties PJSC ■ Board member of National General Insurance PJSC ■ Chairman of Arab Insurance Group – Bahrain (ARIG), ■ Board Member of Islamic Bank of Asia – Singapore ■ Board Member of Bank of Beirut – Lebanon ■ Board Member of Arcapita – Bahrain

3.2 Board Members' Remuneration

3.2.1 For the year 2013, the Directors of the Board were paid an amount of AED 6,800,000 inclusive of fixed annual Directors fees and attendance fees for Board meetings and Committee meetings.

3.2.2 The Nomination & Remuneration Committee has recommended an amount of AED 8,000,000 as fixed annual fee and attendance fee for Board of Directors for the year 2014. However, the same is subject to Shareholders' approval at the Annual General Meeting.

3.2.3 The Company also pays additional expenses/fees or a monthly salary as specified by the Board of Directors to any of its members if such a member (a) is working in any Committee, (b) is extending special efforts, or (c) is performing additional work for the service of the Company, in addition to his ordinary duties discharged as a member of the Board of Directors of the Company.

The total fixed annual fees and attendance fees for Board meetings and Committee meetings for 2014 is proposed as follows:

Board/Committees	Amount (AED)
Board of Directors	8,000,000
Audit Committee	460,000
Nomination & Remuneration Committee	420,000

3.3 Board Meetings

The Board of Directors is committed to the shareholders to deliver growth and performance of the Company and consequently had convened 7 (seven) times during 2014. The personal attendance record of the Directors for the meeting is recorded below:

Board Members	5 Feb	16 Mar	22 Apr	23 Jun	24 Aug	26 Oct	21 Dec
Mr. Sohail Fares Ghanim Al Mazrui (Chairman)	✓	✓	✓	✓	✓	✓	✓
Mr. Hussain Mahyoob Sultan Al Junaidy (Vice-Chairman)	✓	✓	✓	✓	✓	✓	✓
Mr. Ali Fardan Ali Al Fardan	✓	✓	✓	X	X	✓	✓
Mr. Mohamed Saif Darwish Ahmed Al Ketbi	✓	✓	✓	✓	✓	✓	✓
Mr. Khalid Jassim Bin Kalban	✓	✓	✓	✓	X	✓	✓

3.4 Roles and Responsibilities delegated to Executive Management

The powers reserved for the Board of Directors have been explicitly stated in the Board Charter in compliance with legislations and regulations inter alia the Companies Law 8/1984 and its amendments, the Articles of Association of the Company and the Ministerial Resolution 518/2009.

A. Responsibilities of Executive Management:

Executive Management is provided with delegated responsibilities to accomplish the Company's goals, objectives and targets by implementing strategic decisions which are recommended to and approved by the Board.

The Executive Management is responsible inter alia for:

- Creating and maintaining effective and efficient legal, organizational and governance structures;
- Arranging and deploying the resources required to achieve the strategies;
- Adequate planning, internal control and risk management systems that assess risks on an integrated cross-functional basis;
- Succession planning that formalizes the process of identifying, training and placing of successors in key positions in the Company.

The Managing Director & CEO and the Executive Management are entrusted to provide the Chairman, Board of Directors and its Committees with sufficient documented information in due time to ensure informed decisions are taken and for efficient performance of tasks and responsibilities.

B. Managing Director & CEO

The Managing Director & CEO has been appointed by the Board of Directors to oversee the day to day operations of the Company and to effectively execute its plans and strategies to achieve its vision, mission and strategic initiatives. The Managing Director & CEO reports to and is accountable to the Board of Directors.

The Managing Director & CEO is responsible inter alia for:

- Delivering the Company's strategic and operational plans as approved by the Board of Directors;
- Escalating transactions outside of his delegated authority to the Board of Directors for due decision making;
- Ensuring compliance with the Company's policies and with the applicable laws and regulations.

C. Managing Director & CEO's Direct Reportees

The Executive Management of the Company is stable and have been working in their respective positions for the last several years. The direct Reportees to the Managing Director & CEO are listed below:

- *General Manager*
- *Group Chief Financial Officer*
- *Group Legal Advisor and Company Secretary*
- *Head of Internal Control**
- *Group HR Manager*

**Administrative reporting to MD & CEO with functional reporting to the Audit Committee*

3.5 Stakeholder Transactions

The Corporate Governance Manual outlines the Code of Conduct and Conflict of Interest Policy developed in conformity with regulatory and professional standards. Any situation and/or circumstance wherein advantages may be presented to one or more of the Board of Directors, either by way of opportunities or for monetary and non-monetary benefits will be subject to the Conflict of Interest Policy. The Policy requires full disclosure of any conflict before or at the time the conflict is identified, and in limited circumstances may require shareholder approval.

No stakeholder transactions other than those mentioned in this Corporate Governance Report and those listed in the Annual Financial Statements for 2014 has taken place.

3.6 Executive Management Remuneration

Remuneration paid to Executive Management/Direct Reportees in 2014 is tabulated below:

Name	Designation	Date of Appointment	Total Annual Salary Paid (AED)*	Total Annual Bonus Paid (AED)
Mr. Khalid Jassim Bin Kalban	Managing Director & CEO	Jul 01, 1995	3,718,088	3,500,000
Mr. Abdulaziz Serkal	General Manager	Oct 01, 2012	1,815,478	517,500
Mr. Mushtaq Masood	Group Chief Financial Officer	Jan 02, 2008	925,380	258,750
Mr. Kurian Chacko	Group Legal Advisor and Company Secretary	May 01, 2005	860,310	241,600
Mr. Saderuddin Panakkat	Head of Internal Control	Oct 03, 2005	885,520	244,625
Ms. Asma Mohamed Ahmed	Group HR Manager	Nov 01, 2012	640,941	155,250

* Includes allowances of furniture, car, education, tickets, general pension and social security.

4 External Auditors

KPMG in the UAE is a member firm of KPMG International. It was established in 1973 and now consists of more than 700 staff members, including more than 30 partners, across 6 offices in the UAE. KPMG International is a global network of professional member firms providing Audit, Tax and Advisory services, which operates in 156 countries.

KPMG was re-appointed as the Company's external auditors by the Shareholders at their Annual General Meeting for the year 2014. KPMG have been re-appointed as external auditors at each AGM since 1996.

The external audit fees for audit and quarterly review of Company's consolidated financial statements for the year 2014 amounted to AED 393,000 (including out of pocket expenses). Additionally, KPMG has been appointed as external auditors by the Company's subsidiaries for which fees have been agreed individually. KPMG has not provided any non-audit services in the year 2014.

5 Audit Committee

The Audit Committee is tasked by the Board to review the internal control environment of the Company and its Charter is compliant with the established requirements of the Ministerial Resolution 518/2009.

The composition of the Audit Committee is in accordance with the Ministerial Resolution 518/2009 as all members are Independent Non-Executive Directors and at least one member has the requisite financial knowledge.

The **Roles and Responsibilities of the Audit Committee** inter alia include:

- Review the annual and quarterly Financial Statements.
- Review the effectiveness of the Internal Control Over Financial Reporting.
- Review any insider, affiliated or related party transactions and ensure that rules for the conduct and approval of these are complied with.
- Review the efficiency and effectiveness of the Company's Internal Control System.
- Review the adequacy of insurance coverage and legal dispute status.

Additionally, the Audit Committee has met the external auditors in 2014 to review audit findings and matters for attention of the Board.

The Head of Internal Control has, also, updated the Audit Committee of the various Corporate Governance initiatives per requirements of the Ministerial Resolution 518/2009.

Meetings of the Audit Committee

Monitoring of risk and compliance are primary activities of Audit Committee and is demonstrated by the fact that 6 (six) Audit Committee meetings were held during 2014 [minimum number of meetings stipulated is 4 (four)].

Mr. Hussain Mahyoob Sultan Al Junaidy was nominated as the financial expert on the Audit Committee in line with SCA requirements and also serves as the Chairman of the Audit Committee. Notably, the Audit Committee has unrestricted access to the records of the Company and can seek expert advice if required.

Tabulated below are the dates and attendance record of the Audit Committee Members:

Name	5 Feb	16 Mar	23 Jun	24 Aug	26 Oct	21 Dec
Mr. Hussain Mahyoob Sultan Al Junaidy (<i>Chairman</i>)	✓	✓	✓	✓	✓	✓
Mr. Ali Fardan Ali Al Fardan	✓	✓	X	X	✓	✓
Mr. Mohamed Saif Darwish Ahmed Al Ketbi	✓	✓	✓	✓	✓	✓

6 Nomination & Remuneration Committee

All members of the committee are Non-Executive and Independent.

During the year 2014, 4 (four) meetings were held by the Nomination & Remuneration Committee. Recorded below are the dates and personal attendance record of the Committee Members:

Name	16 Mar	6 Apr	1 Oct	21 Dec
Mr. Ali Fardan Ali Al Fardan (<i>Chairman</i>)	✓	✓	✓	✓
Mr. Hussain Mahyoob Sultan Al Junaidy	✓	✓	✓	✓
Mr. Mohamed Saif Darwish Ahmed Al Ketbi	✓	✓	✓	✓

By virtue of the Ministerial Resolution 518/2009 and as per its duties, the Committee performed the following tasks:

- *Verified the independence of the Board members by means of a Declaration of Independence form which was completed and signed by each independent member;*
- *Reviewed the Board members' remuneration policy;*
- *Reviewed and approved the Human Resources policies with respect to promotions, employee benefits and employee performance evaluation;*
- *Verified that the remunerations and benefits granted to the Executive Management are reasonable and in line with the Company's performance; and*
- *Determined the Company's needs for competencies at the Executive Management and employee level, the basis for choosing them, as well as the employee training policy.*

7 Internal Control System

7.1 Declaration

The Board is pleased to inform the shareholders that it believes an adequate and effective Internal Control System is in place and neither significant violations nor major concerns occurred during 2014. **To the best of the knowledge of the Board of Directors and the Executive Management, DI has met with the regulations set by SCA.**

7.2 Internal Control System

The Board acknowledges that it is ultimately responsible for establishing the Company's internal control and reviewing their adequacy and effectiveness. The Audit Committee is responsible for monitoring the Internal Control System and updating the Board on a quarterly basis at the Board meetings on the resourcing, testing and effectiveness of internal control in the Company.

As required by the Ministerial Resolution 518/2009, the Internal Control System in DI includes primarily three functions namely Group Internal Audit, Risk Management and Compliance. Additionally, line managers namely the General Manager–DI, Group CFO and Group Company Secretary have responsibilities assigned under the Internal Control System.

7.3 Reporting

The Head of Internal Control reports to the Audit Committee and administratively reports to the Managing Director & CEO. The Head of Internal Control is responsible for the Group Internal Audit and Compliance functions of DI.

- The Head of Internal Control of DI is Mr. Saderuddin Panakkat, a Chartered Accountant and a MBA holder.
- In its continued efforts to enhance the Compliance Framework developed in 2014, DI is actively seeking professionals who can support the compliance activities in line with Ministerial Resolution 518.

7.4 Handling of Material Issues

Depending on the nature of the issues and the significance of risks confronted by DI, as well as their impact on the financial statements, the various stakeholders of the Internal Control System perform the necessary analysis and discuss with the Executive Management and relevant stakeholders to confirm whether a disclosure is necessary in the financial statements. The Head of Internal Control and the Chief Risk Officer independently submit their observations and report to the Audit Committee which in turn discusses with the Executive Management and provides its recommendations to the Board of Directors to take the necessary decision with respect thereto.

In 2014, the Company did not confront any such material issue(s).

8 Compliance breaches

To the best of the knowledge of the Board of Directors and the Executive Management, **DI has not committed any breaches/violations during 2014.**

9 Corporate Social Responsibility

The Company is committed to its Corporate Social Responsibility strategy, aimed at giving back to the community in which the company operates. Dubai Investments plays its part in sustainable development – be it environmental initiatives or the social and community programs. The company's commitment to CSR translates into concrete actions that touch people's lives in various ways.

During 2014, the Company undertook and supported over 33 initiatives, which included community, workplace management, marketplace and environmental programs. The Company's support included promoting, supporting, organising and participating in activities that nurture community spirit. Details are available in the Corporate Social Responsibility Report attached to this Annual Report, which includes names of institutions and authorities and initiatives that have been supported and contributions made by the Company.

10 General Information

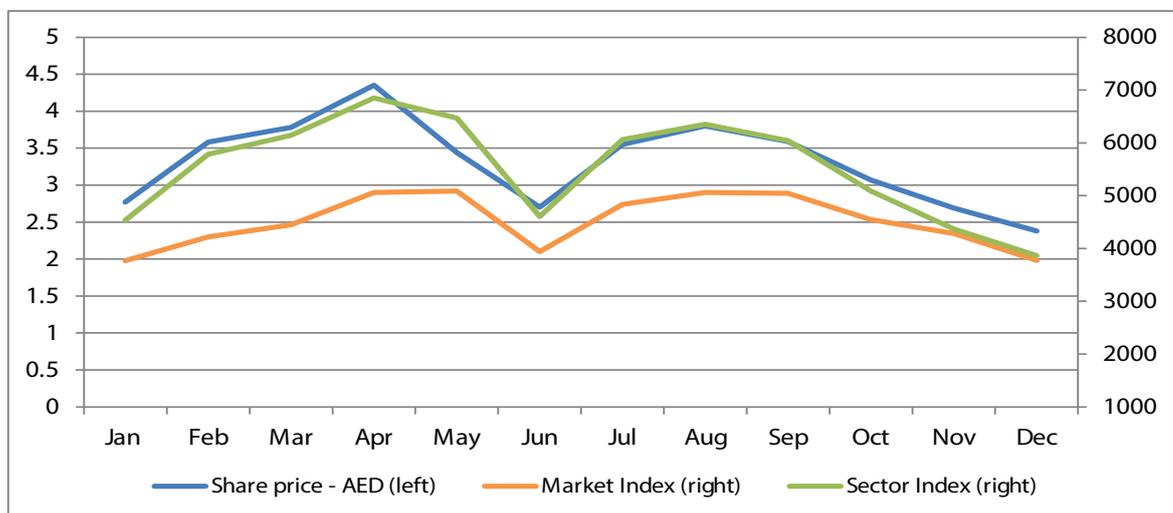
10.1

The Company's **(Maximum and Minimum) Share Price** at the end of each month for the fiscal year ending on December 31, 2014 is given below:

Month	Closing price at the end of the month	Maximum price during the month	Minimum price during the month	Market Index	Sector Index
January	2.77	2.88	2.43	3770.38	4535.45
February	3.58	3.74	2.67	4220.45	5782.00
March	3.78	3.80	3.06	4451.00	6143.75
April	4.35	4.51	3.79	5058.95	6850.16
May	3.44	4.21	3.09	5087.47	6467.68
June	2.7	3.63	2.66	3942.82	4605.98
July	3.55	3.73	2.45	4833.24	6060.03
August	3.80	3.86	3.40	5062.96	6353.54
September	3.59	3.94	3.50	5042.92	6041.6
October	3.07	3.60	2.86	4545.39	5089.83
November	2.69	3.19	2.64	4281.43	4369.39
December	2.38	2.80	1.62	3774.00	3867.11

10.2

The graph depicted below indicates the performance of the **Company Closing Share Price** for 2014 against the **DFM General Index** and the **Index of Financial Investment Sector** for 2014.

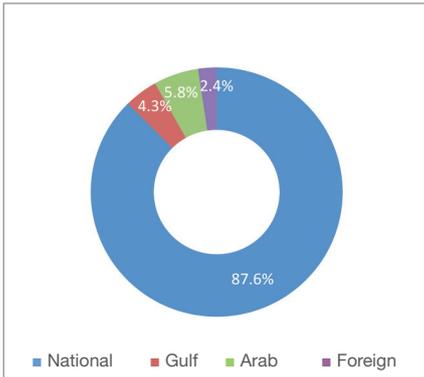


10.3 Distribution of Shareholding

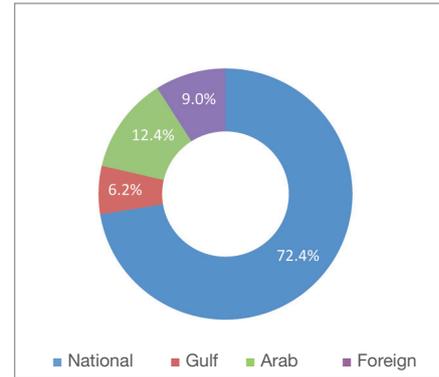
As on December 31, 2014, 3,820,323,078 shares were held by 18,965 shareholders. The shareholder mix is depicted in the charts below.

18,649 **Individuals** held 2,351,761,069 shares of which Mr. Mohamed Saif Darwish Ahmed Al Ketbi held 5.09% of the total shares of the Company on December 31, 2014. The shareholder mix is depicted below:

Individuals - Number of Shares

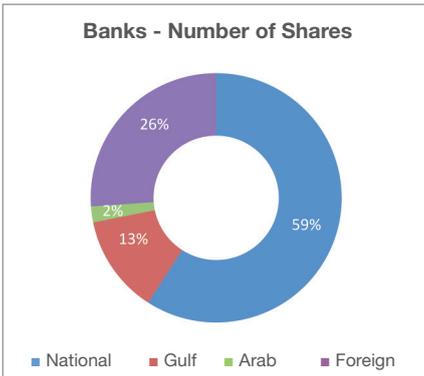


Individuals - Number of Shareholders

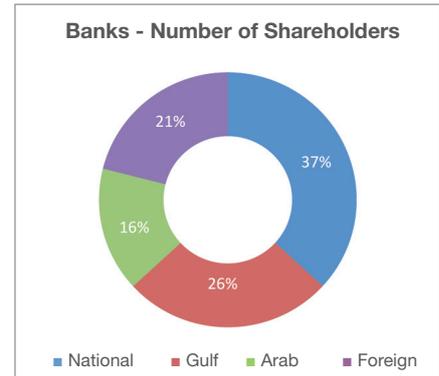


19 **Banks** held 53,751,056 shares. The shareholder mix is depicted below:

Banks - Number of Shares

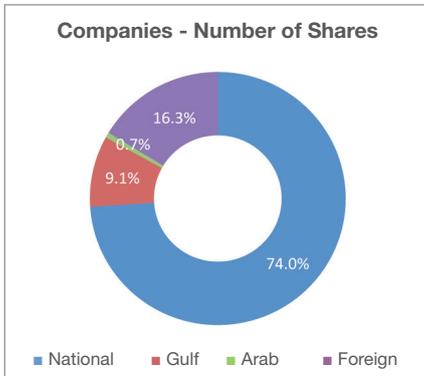


Banks - Number of Shareholders

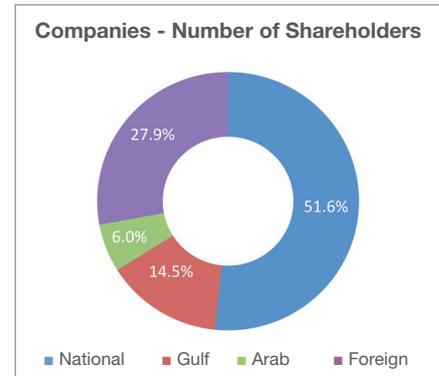


283 **Companies** held 724,256,569 shares of which, Al Fardan Real Estate held 6.07% of the total shares of the Company as on December 31, 2014. The shareholder mix is depicted below:

Companies - Number of Shares



Companies - Number of Shareholders



Additionally, **5 UAE Government entities** and **9 UAE Institutions** held 457,370,424 shares and 233,183,960 shares respectively. Investment Corporation of Dubai held 11.54% of the total shares of the Company on December 31, 2014.

10.4 Principal Events of 2014

<p>Capital Markets and Acquisitions</p>	<ul style="list-style-type: none"> ■ Dubai Investments PJSC divested 66% equity stake in its pharmaceutical subsidiary Globalpharma Co. LLC to Sanofi – a leading global healthcare company. ■ Dubai Investments Park Development Company LLC (DIP) successfully issued a 5-year US\$ 300 million Sukuk in February 2014. The Sukuk matures in February 2019. ■ DIP’s long-term corporate credit rating was upgraded to ‘BB+’ by Standard & Poor’s Ratings Services with a Stable Outlook. ■ The construction of Phase 8 of DIP was completed in the first quarter of 2014. DIP sold the warehouses built in Phase 8. ■ Emirates District Cooling LLC [EMICOOL], a joint venture company, signed a US\$ 245 million refinancing facility with Dubai Islamic Bank.
<p>Growth and Expansion</p>	<ul style="list-style-type: none"> ■ Dubai Investments PJSC marked its foray in the education sector; and signed a MoU with Lebanon-based University of Balamand to set up campus in Dubai Investments Park. ■ Al Taif Investment, a joint venture company, marked the groundbreaking of the AED 400 million Fujairah Business Centre. ■ Emirates Float Glass commissioned a new facility aimed at enhancing its production capabilities to cater to automotive glass sector. ■ Dubai Cranes announced the launch of the first-of-its-kind crane storage and assembly facility in the region. ■ Emirates Extruded Polystyrene announced plans to increase production of extruded polystyrene to 2.4 million square metres in two years. ■ Lite-Tech Industries unveiled the energy-efficient LED lighting technology in the region.
<p>Recognition and Awards</p>	<ul style="list-style-type: none"> ■ Emirates Float Glass received the Department of Economic Development – Abu Dhabi award for non-oil exports. ■ Emirates Float Glass received special appreciation award for achieving one million man-hours without loss time injury from Industrial Development Bureau of Abu Dhabi. ■ EMICOOL received the Gold Award at International District Energy Association Annual Conference and Trade Show in Miami, Florida, for the fourth consecutive year.

Signed: Chairman



Dated: 10th March 2015.

Seal of Company



Corporate Social Responsibility Report 2014

Dubai Investments PJSC continues to expand, and so does its commitment to ethical business. Since its inception, Dubai Investments has always believed that its growth translates into increased responsibilities towards its stakeholders – the environment, shareholders, employees and the community.

As part of its Corporate Social Responsibility [CSR] strategy, Dubai Investments plays its part in sustainable development through social and community programs aimed at creating a real impact for a better tomorrow. CSR represents a crucial element that underlies both the strategy and day to day operations at Dubai Investments. The company supports programs to improve the economic and social well-being of the stakeholders. During 2014, Dubai Investments undertook over 33 initiatives.

This report covers the four key focus areas:

- Environment stewardship
- Community Development
- Workplace Management
- Marketplace

1. Environment Stewardship

Dubai Investments undertook a number of initiatives throughout the year to educate and encourage the employees and other stakeholders with the opportunities to play their part in saving the environment.

World Environment Day

Dubai Investments celebrated the World Environment Day with a range of activities for the employees and the community by distributing plants and organizing competitions for the group employees. Dubai Investments also conducted sapling planting sessions in schools within Dubai Investments Park. Over 320 children participated enthusiastically and planted saplings.

Dubai Investments also supported the Emirates Environment Group's waste management program awards, which felicitated winners of various recycling campaigns.

Print cartridges and paper recycling

Dubai Investments continued its commitment to recycle print cartridges and electronic waste by partnering with Emirates Environment Group. The e-waste and cartridges were collected on a regular basis to mitigate the environmental damage, and were responsibly recycled and reused in secondary manufacturing activity. A total of 45 printer cartridges were recycled during the year.

Dubai Investments' commitment to the environment was evident in the weekly recycling of newspapers, used papers and stationery materials across the group in an initiative with Union Paper Mills. The employees also printed all company-branded literature and newsletters on recycled papers throughout the year. This is an ongoing initiative.

Mini Recycling Centre

As a step to encourage the employees to recycle, Dubai Investments installed recycling bins for paper, plastic and printer cartridges at various vantage points in Dubai Investments House. This initiative, which is ongoing, is being undertaken with the Emirates Environment Group.

2. Community Development

Dubai Investments is committed to the cause of the community it operates in, and sees this as an essential element of its CSR strategy. Within the scope of this, Dubai Investments has consistently supported various initiatives, events and activities throughout the year to help social organizations and campaigns in their charitable and fund-raising programs. The company's employees also played a key role in a number of community events and charity activities.

School Outreach

Dubai Investments hosted over 250 students from various Dubai schools at the production facilities of Dubai Investments subsidiaries, including Globalpharma, Emirates Building Systems, Emirates Glass and Emirates Float Glass in February to provide them an overview on the production and technical facets.

The initiative, involving Dubai National School, Al Rashed Al Saleh Private School and Dubai High School, focused on educating students about Dubai Investments' contribution to the UAE manufacturing sector and was part of the company's efforts to enhance the students' engagement in real-life experiences.

Autism support

Dubai Investments supported the Autism Awareness Drive organized by Autism Trust Foundation to raise awareness on the health condition. The autistic children, along with their family members, gathered in the DI Green Park as part of the fun-filled, day-long activities.

Dubai Investments also sponsored printing of autism encyclopedia and bags for Dubai Autism Centre. The company also sponsored the 2015 Al Noor desk calendar. Dubai Investments also extended academic support to an Autistic child.

Al Noor Fun Fair

Employees of Dubai Investments volunteered their time at the Fun Fair 2014 organized by the Al Noor Centre for Children with Special Needs. Each volunteer spent over four hours at the Fun Fair as part of the engagement.

Kalimati conference

Dubai Investments supported a two-day conference – titled 'Hear My Voice – Empowering The Deaf' conference organized by Kalimati Speech & Communications Centre in collaboration with the UAE Deaf Association.

Portable homes in Gaza

Dubai Investments supported a project of UAE Red Crescent and Palestinian Business Council to build 100 portable homes for Palestinian refugees in Gaza. The humanitarian initiative was aimed at helping thousands of Palestinians who were displaced due to the conflict.

Smile on the Face

Dubai Investments sponsored the Smile on the Face campaign which involved distribution of special Ramadan Iftar meal boxes to over 20,000 labourers at camps across Abu Dhabi, Dubai and Sharjah.

Dubai Investments also supported number of Iftars organized by various establishments during the Holy Month of Ramadan. These included Ousha Bint Hussein Cultural Centre (Al Rewaq) and Rashid Centre for Disabled. The company also supported Ramadan initiatives by Beit Al Khair Society and Al Ihsan Charity Association.

What if campaign

Dubai Investments lent a helping hand to 'What if' campaign of Dubai Cares aimed at drawing attention to the plight faced by children in the developing world, the impact of lack of education and improving children's access to quality learning environments.

Support to less-privileged

Dubai Investments supported Emirates Association of the Visually Impaired with specialized equipment for Braille printing and also made a general donation to Awladouna Center, an orphanage in Sharjah. The company also extended academic support to a needy university student.

Meal pouches for Africa

Dubai Investments distributed 15,000 ready-to-eat meals in collaboration with Tayyib Foods to the deprived sections of the society in Ghana.

Walk for Education

Over 65 employees of Dubai Investments PJSC volunteered their time and participated in the Walk for Education organized by Dubai Cares. The initiative aims to support millions of children worldwide who do not have access to education.

Beat Diabetes Walk

Dubai Investments employees participated in Beat Diabetes Walk held at Zabeel Park. Over 30 employees from Dubai Investments and its subsidiaries joined the walkathon, organized by Landmark Group to raise awareness about diabetes and promote the benefits of a healthy lifestyle.

General Donations

Dubai Investments extended a general donation to Rashid Centre for Disabled and sponsored special equipment for the Khorfakkan Club for Handicapped.

On-the-spot art competition

As part of its support to the community, Dubai Investments organized the On-The-Spot Art Competition at the DI Green Park. Over 50 children in the age group of 4 to 12 participated.

Watani Campaign

Dubai Investments supported a Dubai Government initiative of largest UAE flag made out of business cards. The flag was on display in Zabeel Park to coincide with the UAE National Day.

Khalifa Empowerment

Dubai Investments also took the initiative to support the Khalifa Empowerment Program to educate students in the UAE about being patriotic and developing a sense of belonging to the country.

3. Workplace Management

Dubai Investments has always believed in extending a growth-oriented & enjoyable workplace atmosphere. The company organized a number of events and activities for its employees aimed at educating, raising awareness and building the camaraderie among the staff. The initiatives undertaken were aimed at fostering team spirit and encouraging teamwork in pursuit of corporate objectives and employee growth.

Family Day at Marmum

Dubai Investments organized a fun-filled and educational visit to the Marmum Dairy Farm for its employees and their family members. Nearly 70 people, including 20 children, participated in the family day out.

Safety and security

A special demonstration on personal safety and security was held at the DI Green Park, which gave Dubai Investments employees with an overview of the lurking dangers in our day-to-day environment. Safety & security specialists enacted different scenarios, besides providing tips to handle and if possible, avoid the same and be safe.

Workshop on First Aid

Dubai Investments held a special awareness and training workshop on First Aid for its employees. The workshop, conducted by experts from Cedar's – Jebel Ali International Hospital, provided an overview of the immediate steps to be taken in emergency situations.

Wellness Talk

A workshop on achieving overall wellness, without bringing in drastic changes in the lifestyle, was held for Dubai Investments group employees. In an interactive session, Dr Ryan Penny – the renowned wellness Guru, focused on simple steps to bring in positive changes in our day-to-day lives.

DI Green Race

Dubai Investments, in close association with Smart4Power, has initiated the Green Race contest for the group employees. Spread over nine months, the Green Race has been launched to encourage the group employees to conserve water and energy. They will be encouraged to use energy saving devices, which will be closely monitored by Smart4Power, thereby not only cutting down on their utility bills over time but also conservation of energy resources. At the end of the campaign, Eco-champions will be recognized and rewarded.

Health Check-Up

A free cholesterol check-up camp was held for Dubai Investments employees. Employees from the group and its subsidiaries undertook the check-up for blood cholesterol, blood pressure, blood glucose and checked their Body Mass Index at the camp.

Emirates Building Systems organized a health camp for its employees in association with the New Medical Centre, Dubai Investments Park. Nearly 80 employees took part in the camp.

Eye camp

A free eye check-up camp was held for Dubai Investments employees. Over 100 group employees took part in the camp, which was conducted by specialist doctors.

Blood Donation

Dubai Investments also organized a Blood Donation Camp in the company's headquarters in association with Dubai Blood Donation Centre – Dubai Health Authority which received an overwhelming response from employees of various DI entities. A total of 66 units of different blood group types were collected.

DIP Road Race

Dubai Investments encouraged its employees to participate in the first DIP Road Race 2014 by forming its own team of runners. A total of 27 employees from Dubai Investments and different subsidiaries participated in the race.

Flag Day

Dubai Investments celebrated the UAE Flag Day on November 3 as part of a special ceremony at DI House.

UAE National Day

Dubai Investments celebrated the 43rd UAE National Day with traditional enthusiasm. The celebrations included a wide array of activities set in a traditional UAE Village ambience in DI Park.

4. Marketplace

Dubai Investments has always taken upon the mantle to play a supportive role to the community by organizing events and campaigns to educate and support everyone in its stakeholder chain. The company is firm in its commitment to not only adhering to the best standards of business practices but also supporting every party in the supply chain by unveiling different programs which aims to improve their livelihoods. The company concurrently extended a supporting role in the marketplace through educational, health and social events involving the labourers, both within DIP and beyond.

Eye camp for labourers

Dubai Investments also organized eye camps for labourers in the various labour camps within Dubai Investments Park. Over 500 labourers were screened as part of the initiative.

Dubai Investments supported the following organisations during 2014:

1. Al Noor Centre for Children with Special Needs
2. Dubai Autism Centre
3. Autism Trust Foundation
4. Kalimati Speech & Communications Centre
5. Dubai Health Authority
6. Ousha Bint Hussein Cultural Centre
7. Rashid Centre for the Disabled
8. Beit Al Khair Society
9. Al Ihsan Charity Association
10. Dubai Cares
11. Emirates Association of the Visually Impaired
12. Awladouna Center
13. Khorfakkan Club for Handicapped

