



# **Dubai Investments PJSC**

## **Corporate Social Responsibility Policy**

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# Introduction

## **Purpose & Scope of Policy**

Dubai Investments PJSC (“DI”) Corporate Social Responsibility (“CSR”) policy serves as a foundational framework to institutionalize responsible business practices that generate long-term value for society, stakeholders, and the broader economic ecosystem. This policy reinforces DI’s commitment to ethical conduct, environmental stewardship, Education and social welfare, ensuring that its operations contribute meaningfully to the advancement of the communities in which it operates.

The policy mandates adherence to the highest levels of accountability, ensuring that all CSR-related actions reflect DI’s dedication to regulatory compliance, corporate governance, and sustainable development.

## **Dubai Investments Commitment to Social Responsibility**

Dubai Investments is committed to integrating Corporate Social Responsibility (“CSR”) into its operational and strategic framework, ensuring that ethical integrity, accountability, and excellence extend beyond financial performance to broader societal impact. Aligned with its vision to deliver superior management performance and uphold high ethical values, DI’s CSR approach prioritizes responsible utilization of funds towards Environment, Education & Community. By embedding its core values of ethics, integrity, and innovation into its business practices, DI seeks to create lasting value for investors, employees, and the wider community. This policy is strictly applicable to the Parent Company and serves as a foundational guideline for its responsible business conduct, reinforcing its dedication to social progress.

## **CSR Pillars**

Dubai Investments is dedicated to fostering meaningful and sustainable progress within the communities where it operates, ensuring that its business activities align with responsible and ethical practices. Its Corporate Social Responsibility Policy is built upon four fundamental pillars, each designed to drive positive social impact and long-term value creation.

- **Environment:** DI is committed to environmental stewardship through, actively participating in global and local environmental initiatives, volunteering activities and sustainability-focused events.
- **Youth & Education:** Recognizing the pivotal role of education in economic and social development, DI actively promotes initiatives that enhance educational access, skill development, and empowerment opportunities for youth, equipping them for a competitive and evolving global landscape.
- **Health & Wellness:** DI prioritizes the well-being of communities by supporting healthcare initiatives, promoting access to essential medical services, and advocating for holistic wellness programs that enhance overall quality of life.
- **Community:** Through strategic social investments and active engagement, DI fosters inclusive growth by supporting community development programs, strengthening social infrastructure, and addressing the needs of underprivileged groups.

DI shall periodically evaluate these focus areas and implement modifications, including additions or exclusions, in accordance with the evolving priorities and strategic objectives established by the company.

## Policy Governance

### Policy Ownership

The Marketing & Communication Department is the sole custodian of this policy, responsible for overseeing its implementation, compliance, and alignment with the DI's broader strategic objectives. The Marketing and Communication Department ensures the effective integration of Corporate Social Responsibility (CSR) initiatives across all relevant divisions, reinforcing DI's commitment to sustainable and ethical business practices.

### Governance Structure

The governance of the DI's CSR follows a structured two-tier system to ensure effective oversight and implementation. At the foundational level, the Marketing and Communication Department is responsible for executing CSR initiatives, assessing their impact, and ensuring adherence to the policy's objectives, the Sustainability Committee oversees the strategic direction of CSR activities and provides guidance on key initiatives. Bi-annual reports and updates on CSR implementation and

progress are submitted to VC & CEO, ensuring transparency, accountability, and alignment with the DI's broader corporate governance framework, included in the DI Annual Report under Corporate Governance Section.

### **Budgeting and Expenditures**

DI commits to allocating a dedicated budget not exceeding 0.5% of net profits of the Company for the financial year towards CSR initiatives that align with the objectives outlined in this policy, in accordance with Article 244 of the Companies Law and subject to the requisite approvals from DI Board.

CSR-related expenditures shall encompass all actual disbursements, including contributions to designated initiatives as well as investments in projects and programs that fall within the scope of the DI's CSR Objectives. The allocated expenditure for each financial year shall be systematically monitored by Marketing & Communications Department and annually reported to Board of Directors.

### **Implementation & Monitoring**

The Marketing and Communication Department, in coordination with the Sustainability Committee shall be responsible for overseeing the implementation of this CSR Policy, ensuring alignment with the DI's strategic objectives and regulatory requirements. The policy shall be periodically reviewed by the Marketing & Communications Department, annually or as necessary, to assess its effectiveness and make amendments in response to evolving priorities.

## **Reporting**

This Policy is intended to supplement any applicable legal or regulatory rules or requirements governing the CSR, including any requirements set out in the Companies Law, Governance Code or the Articles of Association (AOA).

DI to involve all relevant departments in the process of reporting and communicating the CSR initiatives on a periodic basis while disclosing appropriate information to both internal and external stakeholders.